

HOME - ACADEMY AGREEMENT

	We, the Academy, undertake to ...	As a parent / carer, I undertake to ...	As a student, I undertake to ...
Learning	Encourage each student to become an enthusiastic and effective learner, able to cultivate habits and attitudes that enable them to face challenges calmly, confidently and creatively.	Set time aside every day to talk and listen to my child and to encourage them in all aspects of their learning by asking questions about their day and praising their efforts.	Develop confidence in myself, doing everything I can to be an enthusiastic and effective learner and support the learning of others.
	Create a safe and stimulating learning environment so that learning tasks are fully understood and completed and students are able to receive regular feedback that allows them to make progress to realise their full potential.	Ask my child to bring home examples of their work every week so I can praise them for the progress they are making.	Take part in every lesson, take responsibility for my own learning, show my parents examples of my work and respect the rights of other students to learn.
	Set independent learning tasks in line with the Academy policy and ensure that they are appropriate to the needs of each student.	Encourage my child to complete independent learning tasks to the best of their ability by providing a regular time and a quiet environment for learning at home.	Meet all independent learning deadlines set by the teachers.
	Provide clear guidelines on the equipment that students need to be effective learners.	Ensure my child is always fully equipped for learning (uniform, PE kit, pencil case, books, etc.).	Organise myself so that I am always fully equipped for a day's learning.
	Reward progress, achievement and good attendance and actively engage parents in the process of target-setting for improvement.	Ensure my child arrives on time every day, not take holidays in term time and to contact the Academy on each day of absence if my child cannot attend due to illness.	Arrive on time every day and strive for 100% attendance.
	Ensure that student performance and progress data is kept up-to-date	Regularly check my child's performance and progress data and respond as appropriate.	Regularly check my performance and progress data with my parent(s) and set myself challenging targets for improvement.
Relationships	Treat every Academy student with consideration and care at all times so that all students feel secure and valued.	Encourage my child to treat all members of the Academy community with respect and courtesy.	Treat all members of the Academy community with respect, to be courteous and kind to everyone and to encourage others at all times.
	Model the highest standards of courtesy and politeness.	Speak about, and to, all members of the Academy community in a positive manner and encourage my child to inform staff promptly of any incidents of name calling or bullying that they become aware of.	Respect and appreciate other people, their work, views, property and individuality.
	Respond promptly to any queries, concerns or complaints raised by parents and students.	Arrange an appointment if I need to discuss any concerns or complaints with an appropriate member of the Academy staff.	Encourage other students not to engage in name calling, rudeness or any other inappropriate behaviour and inform a member of the Academy staff if I see any behaviour which upsets or is offensive to others.

	We, the Academy, undertake to ...	As a parent / carer, I undertake to ...	As a student, I undertake to ...
Behaviour	Ensure that all students are able to work in an orderly atmosphere where the highest standards of behaviour are maintained by promoting and rewarding good behaviour.	Support the Academy in promoting and upholding the highest standards of behaviour at all times.	Not use bad language or offend other members of the Academy community and not to bring anything into the Academy that is dangerous, illegal or against the rules.
	Respond effectively to all reports of poor behaviour from students, parents and members of the public, so that students have the opportunity to understand the full impact of their actions and then make amends.	Support my child to obey all of the Academy rules and to demonstrate positive behaviour at all times.	Behave in an exemplary fashion when away from the Academy site and be respectful of the general public and local environment.
	Check uniform daily to ensure that the uniform code is being adhered to fully.	Ensure that my child wears the full Academy uniform to and from the Academy.	Follow all aspects of the uniform code when in and out of the Academy.
	Enforce all Academy rules in a rigorous and consistent manner.	Support the Academy if a sanction has been issued because of non-compliance with Academy rules.	Obey all rules, care for the Academy environment and accept appropriate sanctions and rewards.
Ethos and Academy Life	Ensure the staff serve as positive role models, in line with our Christian ethos, welcome students of all backgrounds, and develop a genuine sense of belonging.	Accept and value the Christian ethos of the Academy, accepting its links with the church and support the Academy's aims whilst respecting the faith of others.	Realise that this is a Christian Academy, and to understand what that means, to contribute to the collective activities and to respect and understand each other's faith and values.
	Provide a wide range of equally accessible opportunities for all students regardless of ethnicity, gender, religious belief or special educational needs.	Support the Academy's work to provide equal opportunities for all students and encourage my child's involvement in these.	Respect the right of all children and adults to be equally valued in the life of the Academy, whatever their background, and to involve myself in the opportunities made available to me.
	Be open and welcoming at all times, keeping parents informed about life in the Academy, their child's progress and if there are any areas of concern.	Attend all meetings about my child, respond to all communications, be involved in the wider life of the Academy and inform Student Services of any changes in my contact details.	Return all communications from my parents, invite them to Academy functions and keep them informed about what I am doing.
	Understand the needs of each student and to know them well so that their achievements can be celebrated and they can be supported when necessary.	Do all I can to help Academy staff to understand my child and to be aware of any temporary difficulties which may affect their learning.	When it is the right time, talk to Academy staff to let them know how I am getting on and if I have any concerns or problems.
	Seek students' opinions, value their ideas and support the development of their leadership skills, so that they are actively involved in improving all aspects of the Academy.	Encourage my child to share suggestions which will contribute to the improvement of the Academy.	To share my opinions when asked and support the actions of the Academy's staff.
	Provide opportunities for students to develop beyond the main Academy curriculum through extended curriculum activities.	Encourage my child to participate in extended curriculum activities and support them in doing this.	Become involved in any extended curriculum activities that interest me and give service to the Academy where possible.